## **10812.05.25** Two Parent Family Requirements

REV:01/<del>1999</del>2006

Notwithstanding the work requirements under Sections 0812.05.05 and 0812.05.10, in the case of a family consisting of two (2) parents, except as noted in Section 0812.05.25.05, beginning seven (7) days following completion of the family financial plan and the individual employment plan(s), or as soon as practicable thereafter, one (1) parent shall be engaged in work activities for at least thirty-five (35) hours per week during the month, not fewer than thirty (30) hours per week of which are attributable to one (1) or more of the following activities:

- \* Unsubsidized employment;
- \* Subsidized private sector employment;
- \* Subsidized public sector employment;
- \* Work experience if sufficient private sector employment is not available;
- \* On-the-job training;
- \* Job search and job readiness assistance;
- \* Community service program;
- \* Vocational educational training (not to exceed twelve (12) months) for any individual; or
- \* The provision of child care services to an individual who is participating in a community service program.
- \* Up to 10 (ten) hours of a parent's required DCYF Service Plan activities can be counted toward meeting the 35 (thirty-five) hour requirement. The DCYF Social Caseworker provides the actual number of hours of participation per week required in order for the parent to comply with their Service Plan. The FIP Social Caseworker then makes these hours part of the total hours required for compliance with the FIP Employment Plan. NOTE: This policy provision will sunset on December 31, 2007.

In a two parent family in which one (1) parent is engaged for at least thirty-five (35) hours per week in the work activities specified above, the other, second, parent must also participate in and have an assessment completed. The second parent may elect to have an employment plan completed. That second parent's "FIP clock" or the tally of receipt of cash assistance toward the FIP time limit (see Section 0806.50) is deemed to have begun when the employment plan is completed, or, if the second parent has chosen not to have an employment plan, the date the assessment is completed.

Moreover, in a two-parent family in which one (1) parent is engaged for at least thirty-five (35) hours per week in the work activities listed above, if the family requests child care, and an adult is not disabled or caring for a severely disabled child, and the second parent elects to complete an employment plan, s/he must participate in work activities during the month

for at least twenty (20) hours per week in one (1) or more of the following activities:

- \* Unsubsidized employment;
- \* Subsidized private sector employment;
- \* Subsidized public sector employment;
- \* Work experience if sufficient private sector employment is not available;
- \* On-the-job training; or
- \* Community service program.

\*Up to 10 (ten) hours of a parent's required DCYF Service Plan activities can be counted toward meeting the 35 (thirty-five) hour requirement. The DCYF Social Caseworker provides the actual number of hours of participation per week required in order for the parent to comply with their Service Plan. The FIP Social Caseworker then makes these hours part of the total hours required for compliance with the FIP Employment Plan. NOTE: This policy provision will sunset on December 31, 2007.